

CSM Bakery Solutions, headquartered in Atlanta (USA), is a global leader in bakery ingredients, finished products and services for retail and foodservice markets as well as artisan and industrial bakeries. CSM serves customers in 100-plus countries under some of the industry's most trusted brands, including BakeMark, Brill, Meister Marken, Westco, Multifoods, Waldkorn, and many others. CSM's global footprint includes 32 manufacturing facilities, 23 product development centers and 4 innovation centers of excellence.

CSM Bakery Solutions produces and distributes an extensive range of bakery products and ingredients. Its products portfolio includes bakery fats, bread and pastry improvers, bakery mixes, fruit and cream fillings, icings, releasing agents, and a complete range of frozen bakery products like donuts, croissants, cakes and cookies.

The focus of our Innovation Center located in Bingen am Rhein (Germany, near Frankfurt) is on Research & Development in Bakery Ingredients to support our company strategy globally.

We are looking for a

R&D Project Manager (m/f)

for a one year period due to a parental leave (preferred starting date is 1st June 2015), the R&D Project Manager will report to the Head of Innovation Center.

Purpose of the job:

- Manage Innovation projects to develop new innovative products & solutions for our Bakery Ingredients portfolio
- Plan, execute and interpret research experiments to find innovative solutions to projects
- Define the project charter taking into account briefs from markets, technological feasibility, risks and timings. Lead or co-lead the project, with responsibility for carrying out the R&D tasks and interface with all other project members and stakeholders. Ensure the project meets milestones and delivers according to plan
- Transfer and implementation of the project results into commercialized products
- Contribute to idea generation and project proposals for innovation in bakery ingredients

Your task / your personal area:

- Drive innovation projects from concept to commercialization – identifying key technical challenges, deliverables and next steps and communicating to team
- Apply good scientific skills to find technical solutions to projects and understand the scientific mechanisms behind the solutions
- Write research reports and share acquired knowledge
- Define experimental design, testing criteria and equipment requirements for managing innovation projects
- Supervise lab trials, plant trials and start-up activities during project implementation
- Manage yourself and members of the project team to execute against project timelines and objectives
- Be an active participant of cross-functional meetings with Development, Marketing, and Supply Chain to implement innovation projects

Skills and experience:

- MSc or PhD in Food Science & Technology or Food Chemistry
- Experience in R&D in food applications, ideally with an experience in Bakery applications. Juniors accepted
- Good understanding of food technology and chemistry, ingredient functionality and product evaluation
- Good understanding of lipids and/or emulsifiers chemistry and applications
- Strong drive for results and execution ability
- Solution-driven with a strong willingness to understand why the solution works
- Ability to rapidly and effectively respond to changes in project scope and focus
- Demonstrated ability to manage multiple, complex projects with overlapping timelines
- Excellent communication skills both written and oral, and ability to work effectively with teams
- Strong organizational, planning and project management skills
- Fluent in English, plus at least one additional language. German is a plus

For further information on this job offer, please contact Mr. Frédéric Auger (Head of Innovation Center) at frederic.auger@csmbakerysolutions.com.



CSM Deutschland GmbH is part of CSM Bakery Solutions, an international leader for Bakery Supplies and Food Ingredients, with 8,500 employees worldwide.

How to apply:

CSM Deutschland GmbH
Human Resources
Ms. Ilka Paradies
Mainzer Straße 152–160
D-55411 Bingen

E-Mail: ilka.paradies@csmbakerysolutions.com

www.csmbaking.com
www.csmbakerysolutions.com